

## The Lilith Project Women's Weekly News 366

27 August 2011 – 02 September 2011

### VIOLENCE AGAINST WOMEN IN LONDON

#### **Cameron warned on his bid to promote women MPs**

David Cameron has dropped plans to promote his party's new female MPs after being warned, this summer by two senior Conservative party figures, that reshuffling his Ministers to hand jobs to women MPs would lead to a bitter rift with traditional 'Shire' Tories.

A party source told The Mail on Sunday: "Rumours were swirling around that Cameron was planning a summer reshuffle of the junior ranks to freshen up his team.

"It seemed obvious who would get the new jobs – women such as Liz Truss and Anna Soubry, who get pushed forward the whole time to be the face of the party.

"The PM was advised that it would not go down well with the Shire element if they were given jobs so soon after the Election, so he agreed to stay his hand for a while."

Cameron was told about the of growing resentment from the male batch of Tory MPs who won their seats at the 2005 Election and now fear that they are being 'passed over'.

Of the 305 Conservative MPs, 35 are women who were first elected last year. The PM's deliberate pre-Election drive to change the party's traditional male, pin-striped image was met with criticism and the female MPs have been dubbed 'Cameron's Cuties'.

Insiders have tipped Truss, a 36-year-old MP was to replace Crispin Blunt as a Justice Minister and barrister Soubry, the MP for Broxtowe in Nottinghamshire, was also tipped for a junior ministerial position.

Source: [Daily Mail](#) 29 August 2011

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### **Abortion law reform plans criticised**

A planned abortion law reform, introduced by Nadine Dorries MP, has been criticised as 'an attack on women's reproductive rights'. The amendment to the Health Bill would prevent abortion providers like Marie Stopes and British Pregnancy Advisory Service (BPAS) from giving counselling to women seeking abortion, as well as reduce the time limit for abortions.

The proposal states that the NHS - specifically GPs - should provide "independent information, advice and counselling services for women requesting termination of pregnancy" and it defines "independent" as an organisation that does not itself provide abortions.

However, it does not stipulate who those independent bodies could be and campaigners say they could be faith-based groups morally opposed to abortion, who will seek to persuade women that going ahead with one would be a sin.

Under the current regulations, women seeking abortion need the consent of two doctors, which can be obtained through an NHS clinic or GP surgery, or at a private provider, like Marie Stopes or BPAS, which are affiliated with the NHS.

Moreover, staff has a duty to provide counselling to the women who use them and under Royal College of Obstetricians and Gynaecologists' guidelines that advice should be impartial, objective and unbiased.

Darinka Aleksic, co-ordinator of the Abortion Rights UK campaign, said: "We need to be clear; these amendments are an attack on women's reproductive rights. If implemented they will limit, rather than expand, the availability of impartial advice and information to women facing unplanned pregnancy. Their aim is to restrict and deter women from accessing abortion services."

A coalition of women's groups, including the Fawcett Society, the Women's Health Equalities Consortium, the Medical Women's Federation and the National

Assembly of Women as well as the trade union Unison, has also written to the equalities minister, Lynne Featherstone, urging her to intervene.

The letter says: "Preventing abortion providers from offering decision-making support opens the door for organisations opposed in principle to abortion to become formally involved in counselling women on their pregnancy options. Previous governments have always acted on evidence and taken guidance from expert medical professionals. There is no evidence of a need for change in this area and no support from professional clinical organisations for such change."

The Prime Minister however, has announced that he won't back the proposal. Downing Street said that it was a free vote and no pressure was being applied to Conservative MPs to vote in a particular way.

Niki Molnar, chair of the Conservative Women's Organisation also called on "every constituent" to contact their MPs and urge them to vote against the amendments.

The Health and Social Care Bill is due to be discussed by MPs in the House of Commons next Tuesday and Wednesday.

Source: [BBC](#) 01 September 2011  
[Guardian](#) 01 September 2011  
[Liberal Conspiracy](#) 31 August 2011

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## VIOLENCE AGAINST WOMEN IN THE UK

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### **Council in Supreme Court over equal pay**

Thousands of dinner ladies and care workers have brought a test case against Sheffield City Council claiming that they are paid less than men doing comparable jobs.

The case, Gibson and Others v Sheffield City Council, started in an employment tribunal and has been working its way up the appeals process. Last year, the Court of Appeal, found for the dinner ladies and carers ruling that productivity bonuses granted to male street cleaners and gardeners, which were subsequently incorporated into their salaries, were discriminatory against women doing work of equal value.

The court held that the men were being paid between 33.3% and 38% more than women for occupations that the council agreed were comparable. Ruling on the case, Lord Justice Pill said: "The impossibility of applying the productivity bonus to women's work, carefully reasoned by the [employment] tribunal, is genuine enough but that does not remove the sexual taint from the operation of the scheme.

"The scheme has a disparately adverse effect on women's work as compared with men's work and the sexual taint is present. It must be justified objectively if the employers are to succeed. The opportunity to justify is a sufficient protection for employers."

Lady Justice Smith agreed, pointing out that: "Where the statistics show that the pay practice has produced an adverse impact on women over a long period and where the statistics are convincing, it will generally be difficult for an employer to show that the adverse impact had nothing to do with sex."

Ben Patrick, from Unison, who is preparing for the Supreme Court hearing, said: "The central issue is whether the council should be required to justify differences in pay.

"It's an indirect discrimination argument based on statistical comparisons. The question in the Supreme Court is whether given a statistical case of discriminatory pay, the employer is required to objectively justify the differences in pay between men and women.

The test case which is going to be heard next month could clarify the complex law on what amounts to indirect sex discrimination in pay. This area of law is considered to be complicated by the existence of contradictory legal precedents.

Unison, which is supporting the Sheffield employees, said it had up to 40,000 cases that could be affected by the court's ruling.

Source: [Guardian](#) 01 September 2011

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## **Two jailed for sex trafficking**

Anastassios Papas, 43, of Iffley Road, Oxford and Graham Cochrane, 49, of Concrake Way, Bicester were jailed by Oxford Crown Court for trafficking women into prostitution.

The jury heard that in January 2010, Papas had been put under surveillance for 11 days before he was caught in a sting. He had been recorded by the police saying: "There is nothing to suggest we're bad people or we're criminals. We're just doing a job."

Searching Papas's home in East Oxford led police officers to Cochrane's address in Bicester. There they found two women locked inside and Cochrane was arrested on human trafficking charges though he claimed he had only been working as a driver.

Police later found out that both men had been prostituting the women and charging up to £140 an hour giving the women less than half.

Detective Inspector Simon Morton from Thames Valley Police said a number of women were being used by Papas. He said: "They were told they were going to be cut up and put in a box if they did something that he didn't like. They were threatened continually. He was forcing them to be raped every day.

"They would plead that they wouldn't be sent to some punters who would beat them up but he would still send them."

Catherine Bearder, anti-trafficking campaigner and Liberal Democrat MEP said: "Human trafficking is not a problem that affects other countries or just the big cities. It's happening in Oxford and Bicester and we all need to be vigilant and open our eyes to potential signs."

Judge Gordon Risius sentencing the men said they had taken advantage of vulnerable women who had come from Eastern Europe and exposed them to a degrading and often risky business.

Papas was found guilty of trafficking women within the UK for sexual exploitation, conspiracy to traffic women within the UK for sexual exploitation, controlling prostitution for gain and converting £67,075 of criminal property. He is sentenced for seven-year sentence including four years on licence.

Cochrane was convicted of two counts of trafficking women into the UK for sexual exploitation and trafficking women within the UK for sexual exploitation and sentenced for five years.

Source: [BBC](#) 31 August 2011

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## INTERNATIONAL VIOLENCE AGAINST WOMEN

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**Thousands of women imported to China to be brides**

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[www.twitter.com/EavesCharity](http://www.twitter.com/EavesCharity)

Chinese authorities, in a bid to tackle the country's sex ratio imbalance, are importing brides from neighboring countries like Vietnam, Laos and North Korea.

An estimated 36,000 women are annually imported into Zhajiang province alone from China's poorer provinces and neighboring countries.

According to research by the Staterun China Academy of Social Science, there are 23 million more boys than girls in the 0-19 age group.

The sex ratio imbalance has been consistently worsening over the past two decades and a recent census revealed that there are 13% more men than women in China.

Among the major reasons for decreasing female population is female foeticide – although sex determination tests are made illegal in the country the use of type-B ultrasonic facilities are widespread.

Tian Xueyuan, deputy director of the China Population Association, worries the situation will lead to black market "wife selling". In 2004 a story by the Guardian revealed this is actually happening.

Kim Jeong-oh, whose name is changed to protect her identity, left her home in North Korea to start a new life. Instead the North Korean guide arranged to sell her to a wife-trader for £390.

She said: "He promised to find me a factory job in China where I could earn 2,000RMB (£160) per month. I had no idea he was planning to sell me."

She and three other women waded across the shallow river and were met by a Chinese broker who paid 300RMB for each of them. They spent the next four days in a car parked in the mountains while their "owner" drove from village to village looking for buyers.

Kim said: "I was sold to the first bidder for 5,000RMB. I don't know what happened to the other girls."

Source: [The Times of India](#) 30 August 2011  
[Minyanville](#) 29 August 2011

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## **Female soldiers to be transferred after arrival of religious recruits**

The Israel Defence Forces (IDF) is to transfer four female soldiers from an Artillery Corps battalion to another unit due to the upcoming arrival of ultra-orthodox soldiers to the battalion, who cannot serve alongside female soldiers.

The female soldiers were summoned by the battalion commander and informed that they would be stationed in another unit upon the arrival of the religious recruits.

They wrote back to the commander and said the decision to remove them from the unit appeared to be unfair and was based “on sectarian considerations and not qualifications.”

Rachel Adatto, member of Knesset said: “It is unacceptable that women will be moved from jobs that they fought [for] and work in their commander’s office instead, so they won’t be seen. Women should not suffer so Haredim can enlist. Haredi soldiers can serve in their own units.”

An IDF Spokesman responded saying: “A final decision has yet to be made and in any case, the status of the female soldiers in combat positions will not be harmed”.

Adatto has also called for the Knesset Foreign Affairs and Defence Committee to hold an urgent meeting to discuss women’s roles in the IDF.

Source: [WVoN](#) 30 August 2011  
[Jerusalem Post](#) 30 August 2011

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## EVENTS

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### **Eaves - Free Seminars**

#### **Funding Cuts and Proposed Legal Aid Cuts What does it mean to asylum seeking and refugee women?**

**Date: Monday 12<sup>th</sup> of September 2011**  
**Time: 13:00 – 17:00**

The current funding cuts have already seen the closure of many organisations supporting refugee and asylum seeking women. The Government proposed cuts on legal aid for a wide range of cases, including asylum support, depict a still more alarming picture. Thousands would not be able to access support including legal advice and representation.

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[www.facebook.com/EavesCharity](http://www.facebook.com/EavesCharity)  
[www.twitter.com/EavesCharity](http://www.twitter.com/EavesCharity)

The seminar will explore:

- the current climate and what are the proposed changes
- how the change is affecting vulnerable groups
- how organisations could be best equipped to support these groups

Refreshments will be provided

**To RSVP please email Healah Riazi on [healah.riazi@eaveshousing.co.uk](mailto:healah.riazi@eaveshousing.co.uk)**

We will confirm your booking via email, including venue and programme details.

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## **Eaves - Free Seminars**

### **Using the Media in Your Work**

**Date: 26<sup>th</sup> of September 2011**

**Time: 13:00 – 17:00**

The seminar would explore ways VAWG organisations could effectively use the media in campaigning, advocacy, fund raising and reaching out to a wider audience.

Guest speakers with a variety of media expertise will share their experience and tips for effective use of the media.

The seminar would explore and discuss:

- Coordinating and using the media in all its forms for campaigning
- Communicating and reaching out to policy makers, politicians and others
- Reaching out to different audiences and passing on relevant information

Refreshments will be provided!

**To RSVP please email Healah Riazi on [healah.riazi@eaveshousing.co.uk](mailto:healah.riazi@eaveshousing.co.uk)**

We will confirm your booking via email, including venue and programme details.

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## **WRC**

### **Funded Group Forum: 8 September 2011**

Time: 9.30am to 1pm (lunch and refreshments provided)

Venue: Amnesty Human Rights Action Centre, EC2A 3EA

The forum will cover the following topics:

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[www.twitter.com/EavesCharity](http://www.twitter.com/EavesCharity)

- The status of the next round of London Councils commissioning
- The shape of future pan-London funding e.g. the possibility of working with the GLA
- Discussion around funded organisations' shared issues and possible solutions

**If you would like to attend, please register your attendance by emailing [ellen@wrc.org.uk](mailto:ellen@wrc.org.uk)**

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### **Emma Humphreys Memorial Prize award dinner!**

The 2011 Emma Humphreys Memorial Prize will be awarded at a dinner event on **Friday, 14th October 2011**, and you're invited.

This wonderful evening of entertainment includes a three course meal at Michelin-recommended restaurant The Larder [www.thelarderrestaurant.com](http://www.thelarderrestaurant.com), stand-up comedy from the award-winning Shazia Mirza, music by singer-songwriter LeSha LaBelle, and most importantly, the opportunity to meet and celebrate our inspiring nominees.

**Tickets are £35, including a three course meal and wine, and can be booked online at [www.wegotickets.com/event/130468](http://www.wegotickets.com/event/130468)**

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### **Clean Break**

#### **Miss Spent Grows Up - New arts based personal development programme**

**Every Thursdays between 11 – 4pm from 29 September – 8 December 2011**

**2 Patshull Road, Kentish Town, London NW5 2LB**

We are currently recruiting **young women, aged between 18 - 24 years**, for a new arts based personal development programme. Miss Spent Grows Up is for young women with experience of the criminal justice system and for those at risk of offending.

Over ten weeks, young women will work creatively with professional artists/tutors. Using drama, dance, visual art, song and film the course will address the issues affecting young women with experience of the criminal justice system and explore new ways to overcome them.

The course focuses specifically on the needs and experiences of young women and provides an opportunity for them to explore their talents and aspirations in a safe women only space.

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[www.twitter.com/EavesCharity](http://www.twitter.com/EavesCharity)

The course is free. Lunch is provided and travel is paid for with in London. Childcare costs are covered if arranged with a registered carer.

To make a referral, or to find out more about the programme, please contact Project Manager, Jo Whitehouse on 0207 482 8600 or email [jo.whitehouse@cleanbreak.org.uk](mailto:jo.whitehouse@cleanbreak.org.uk)

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## DIRECT ACTIONS, CAMPAIGNS & RESOURCES

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### Poppy Project and IPPR

**The Poppy Project and IPPR (Institute for Public Policy Research) research with female and male Nigerian victims of trafficking:**

We are carrying out research to find out more about the experiences of people who have been trafficked from Nigeria to the UK. We are interested in interviewing any Nigerian, man or woman, who has been identified as being trafficked to the UK in any exploitation. People do not need to be taking part in the NRM to be eligible.

The research is completely confidential and anonymous. We will use the information to write a report to make recommendations about how to provide better information to people in Nigeria so they understand the dangers related to trafficking, and to improve support for people who have been trafficked to the UK.

We are particularly interested in looking at the treatment of victims here in the UK and how they may best access their rights, as Eaves works on trafficking in the framework of the Convention. As a thank you we will give service users £15 for taking part in this research project and pay for any travel costs. If an interpreter or childcare is required we will arrange and pay for this also.

**For further information and to make referrals for interviewees please contact Louise Harcourt, Outreach and research Specialist on [louise.harcourt@eaveshousing.co.uk](mailto:louise.harcourt@eaveshousing.co.uk) or 07841500228/ 02077352062 (Eaves main reception).**

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### Ideas for new Health APP

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[www.twitter.com/EavesCharity](https://www.twitter.com/EavesCharity)

## **Reducing Post Traumatic Stress Disorder after sexual assault**

Sexual violence affects hundreds of people EACH WEEK and 40% tell no one about it. This app would provide self help in the aftermath including access to services.

Patients can use the app in private and regain some control of their lives. The app could be used by women, men and young people and their loved ones. It would be structured in 3 parts - emergencies & getting help fast, PTSD symptoms & self help, and directory of support services.

By recognising symptoms early and accessing support the longer term health impact of rape will be reduced. Healthcare professionals using the app will increase their understanding of the impact of rape and how to help manage the consequences.

**To Vote for this app submitted to the Department of Health by Marion Winterholler, Manager of Haven Paddington click [here](#).**

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## **Don't make a rape victim pay \$2 million for trying to receive justice**

Jamie Leigh Jones was just 19 years old when she was employed by KBR. She was deployed to Iraq in 2005 in which she was raped so violently her breast implants were ruptured, her pectoral muscles were torn and she was severely bruised. When she reported the rape to KBR officials, she said they placed her under armed guard, held her in a shipping container for hours and wouldn't allow her to make a phone call. She claims she eventually managed to escape the ordeal by convincing one of the guards to let her use his phone, which she used to call her father in the United States.

After the ordeal she had to have two breast operations and hundreds of sessions with a psychiatrist, according to her testimony. In court, Jones said her chest was so disfigured after the incident she needed two reconstructive breast operations - with the first unsuccessful. She became depressed after the attack and developed Post Traumatic Stress Disorder.

KBR is asking U.S. District Judge Keith Ellison for "more than \$2 million" in fees, though its attorneys estimate that actual legal costs would come to almost twice that.

KBR have received over \$16billion from the Federal Government to the to serve under contract in Iraq. Jamie Leigh Jones is not the only woman that reported sex abuse while serving under KBR. This lawsuit could prevent other women and men to come forward with abuse allegations out of fear that they too would be

forced to pay an outrageous amount of payment just to be heard and taken seriously!

To sign the petition click [here](#).

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## Eaves

### Calling all runners! – 30<sup>th</sup> October 2011

The Great South Run is the worlds leading 10 mile running event covering a flat, picturesque route along part of England's coastland, including Portsmouth's historic naval dockyard.

**If you would like a place on this popular run; televised live on Channel 5 and raise money to support Eaves please email [tassie.weaver@eaveshousing.co.uk](mailto:tassie.weaver@eaveshousing.co.uk)**

To find out more about the run visit the following link  
<http://www.greatrun.org/events/Event.aspx?id=12>

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## WRC

### Good practice briefings

As part of the Sharing Our Strengths project, we are producing a number of Good Practice Briefings, relating to the topics covered in our Professional Exchange Seminars. There are currently three available on our website covering the following topics:

- Young Women and Violence
- Empowering and Creative Techniques to Enhance Therapeutic Engagement
- Honour Based Violence

**You can access these resources here:**

[www.wrc.org.uk/goodpracticebriefings](http://www.wrc.org.uk/goodpracticebriefings)

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### Nominations are open for the True Honour Awards!

Do you know someone who has made an outstanding contribution to the fight against honour based violence in the UK?

**IKWRO is granting True Honour Awards** to one individual and one

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organisation. The winners will receive £1000 each as well as a commemorative piece of crystal.

The awards ceremony will take place in November and we are currently calling for nominations. We want to hear from you if you know of a person or an organisation who deserves a True Honour Award.

**Nominations must reach us by Monday 26 September 2011.**

For information on how to make a nomination and ideas for who to nominate please see our [website](#).

If you have any questions email [campaigns.ikwro@gmail.com](mailto:campaigns.ikwro@gmail.com) or call 0207 920 6460

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## CONSULTATIONS

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### **Family Migration – Consultation**

The consultation paper concentrates on the family route: non-European nationals entering, remaining in or settling in the UK on the basis of a relationship with a British citizen or a person settled here. This includes fiance(e)s, proposed civil partners, spouses, civil partners, or unmarried or same-sex partners, dependent children and adult and elderly dependent relatives.

The consultation also looks more widely at all forms of family migration, including the family members of workers and students under the points-based system, refugee family reunion, and family visitors.

**Download consultation [here](#).**

**Closing date for responses is 6<sup>th</sup> October 2011**

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### **Employment related settlement, Tier 5 and overseas domestic workers**

The consultation reviews how those who come here to work in Tiers 1 and 2 may be granted indefinite leave to remain, or settlement, in the UK.

It also reviews other routes by which migrants can enter the UK to work, for instance the Tier 5 of the points-based system (Temporary workers and youth mobility), overseas domestic workers in private households and UK ancestry.

**Closing date 09 September 2011**

To access the consultation click [here](#)

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## TRAINING

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### **Rights of Women**

#### **Getting the basics: an introduction to family law**

**19 October 2011**

**1 day course, women only**

**London**

With the government's proposal to limit access to legal aid and to remove public funding for divorce and private law children matters, this one day course, which provides the basics of family law, is vital in order to give you the knowledge to help women to understand their rights and to assist them to access these through the law.

The morning session aims to clarify the law on divorce and financial relief including the legal process, the range of orders the court can make and the legal principals applied when deciding how property and money is to be divided. As well as explaining the legal position for women who are not married or in a civil partnership, further to relationship breakdown, including their rights to property.

The afternoon session will look at financial provision for children, followed by an overview of the Children Act 1989 and the law on child contact and residence. Finally, the course will examine how women experiencing domestic violence can get protection through the law including non-molestation, occupation orders, forced marriage protection orders and restraining orders.

#### **Protecting children from domestic violence: children and the law**

**26 October 2011**

**1 day course, women only**

**London**

This one day course will enable you to support survivors of domestic violence by helping you to understand and clarify the complex public and private law that relates to children.

The morning session will investigate the key concept of parental responsibility and then focus on local authority involvement with children in domestic violence cases, explaining care and supervision proceedings, adoption and special guardianship. In the afternoon we will focus on the law on contact and residence, with a focus on the court's approach to domestic violence and child contact. We will then examine the practice and procedure of contact proceedings and clarify the new enforcement procedures brought about by the Children and Adoption Act 2006.

**Costs:**

Small voluntary sector organisation (income less than £250k) - £75

Voluntary sector organisation (income between £250 and £500k) - £100

All other organisations - £125

**For further details:** [www.rightsofwomen.org.uk/training.php](http://www.rightsofwomen.org.uk/training.php) or contact the Training Officer: [training@row.org.uk](mailto:training@row.org.uk) 0207 251 6575

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**Daw Training Enterprise**

**Friday 14<sup>th</sup> October 2011 (10am to 4.45pm) ONE DAY INTENSIVE Domestic Violence LEGAL TRAINING FOR NON-LAWYERS**

Deborah Winterbourne LLB, LLM, BSc, MA, MSc qualified as a solicitor in 1991. She is a highly experienced trainer in DV and the law.

She offers low-cost specialised legal training in domestic violence (targeted at non-lawyers). The next training date is Friday 14<sup>th</sup> October 2011.

Course content includes:

- Property rights in marriage and cohabitation
- Injunctions: non-molestation, occupation orders and their enforcement
- Criminal law & effect of DV, Crime and Victims Act 2004
- Homelessness & duties of local authorities to victims of DV
- Immigration: women with no recourse to public funds

**Space is limited so to confirm a place or for further information please contact: 07952 593201 Or email:**[info@dawtrainingenterprises.com](mailto:info@dawtrainingenterprises.com)

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**WRC**

## **Accredited Training Programme 2012 – applications open Monday 5 September**

### **Counselling and Therapeutic Interventions for Working with Women Overcoming Experiences of Violence: A Multicultural and Feminist Approach**

This course has developed out of Women and Girls Network's (WGN) 12 years' experience of training women who work with survivors of violence. This programme provides a comprehensive introduction to the issues involved in working with women to aid recovery from experiences of gendered violence.

**For more details about the course and the application process, please visit [www.wrc.org.uk/accreditedtraining](http://www.wrc.org.uk/accreditedtraining)**

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## **Eaves**

### **Workshops! Prostitution, exit strategies and good practice in supporting women**

We are running a series of workshops for borough-level statutory agencies and voluntary service providers who focus on prostitution. The aim is to equip attendees with the knowledge required to assist individuals who want to leave prostitution – including victims of trafficking – through facilitating access to appropriate services. Workshops will be run over a day and a half and attendees are expected to attend both days.

**The training costs £150 (statutory agencies) or £110 (voluntary agencies).**

### **Workshop content**

Day 1– awareness-raising

Prostitution: facts and figures • UK and global context • services and prevention

Day 2 – best practice

Local context • legislation • case studies with guest speakers (details below) •

taking action on exiting – how to improve your borough's response

### **Dates**

**18-19 October 2011**

**23-24 November 2011**

Lunch and refreshments included.

### **Who should attend?**

Anyone in the statutory, voluntary or community sectors in contact with women in  
- prostitution but not (currently) offering a specialised support service

- service managers and commissioners from all sectors who are seeking to improve/strengthen their service responses to women in prostitution.

**For further information, to find out if you're eligible to attend or to book a place, please contact Lisa Reynolds on 020 7840 7103 or [lisa.reynolds@eaveshousing.co.uk](mailto:lisa.reynolds@eaveshousing.co.uk)**

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## **AVA**

### **The Links between Mental Health and Domestic Violence 12 September, London £90 vol / £130 stat**

This course is specially designed for non-specialist workers who wish to gain an insight into both domestic violence and mental health and whose clients may present with both issues. Participants will explore basic domestic violence awareness and examine mental health in the context of domestic violence, as well as some of the myths and realities around links and causality. It will give participants the knowledge of the effects of domestic violence on an individual's mental health and explore the different types of problems that may arise. This course will equip delegates to approach the dual issues in an integrated way and to improve their service.

Delegates attending this course will receive a copy of the [Sane Responses toolkit](#).

### **The Links between Sexual Violence and Substance Use 15 and 16 September, London £160 vol / £240 stat**

This two-day course will look at all forms of sexual violence (including child sexual abuse, sexual assault and rape) and the links to problematic substance use (including illegal drugs, prescription medicines and alcohol), within a context of post-trauma responses and coping mechanisms. Participants are expected to be drawn from across the substance misuse, mental health and domestic and sexual violence sectors, and will be encouraged to share their experience and expertise. Participants should come away from the course with increased confidence in supporting and signposting service users sensitively and effectively.

### **Basic Domestic Violence Awareness 28 September, London £90 vol / £130 stat**

This one day course looks at definitions of domestic violence, myths and statistics, reasons why it is difficult to leave an abusive relationship, indicators of domestic violence and how to provide support to those affected. It will provide

you with information on local and national services available and referral processes.

**For more information on any of these courses, please go to [www.avaproject.org.uk](http://www.avaproject.org.uk)**

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## **ACM Training**

**Train the Trainer** – a course aimed at those who want to effectively train employees, colleagues or clients in an interesting, engaging and confident manner, in a way that is practical.

**Delegates will gain new skills, knowledge and understanding about how best to train others.**

### **Locations & Dates**

London - 6.9.11; 18.10.11 16.11.11 & 6.12.11

Manchester - 14.9.11 & 24.11.11

Birmingham - 20.10.11

Glasgow - 21.11.11

Cardiff - 14.12.11

**Times:** starts at 10 am and finish by 4.30 pm.

### **Costs & How to Book**

Lowest rate, £99 plus VAT p.p., is available to all delegates who pay at the time of booking by credit/debit/procurement card, or, if, you wish to be invoiced, whereby you have up to 14 days after the delivery of the training course to make payment, the rate is substantially higher at £129 p.p.

**Lunch @ £12.99**

**Training course materials and website membership @ £6.99**

**Certificate of completion @ £4.99**

If you'd like to know more about this, or any of our other training courses, go to [www.trainingdevelopment.biz](http://www.trainingdevelopment.biz) or to arrange a no obligation call back [click here.](#)

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## **Refugee Council**

### **Trainings – September – October**

- [An introduction to child protection issues in working with children from abroad](#)- Wednesday 14th September, London

- [An introduction to working with unaccompanied children](#)- Tuesday 20th September, London
- [Key Issues in Asylum](#)- Wednesday 21st September, London
- [Introduction to Asylum Support](#)- Thursday 22nd September, London
- [End of process: Support for asylum seekers who have been refused asylum](#)- Wednesday 28th September, London
- [Age assessment awareness and working with age-disputed young people](#)- Tuesday 4th October, London
- [The Refugee Council Therapeutic Casework model: Supporting clients with mental wellbeing needs](#) - Wednesday 5th October, London
- [Supporting women affected by sexual violence](#)- Wednesday 12th October, London
- [Refugees and migrants: Entitlement to housing and other services](#) - Wednesday 19th October, London

To book email [training@refugeecouncil.org.uk](mailto:training@refugeecouncil.org.uk)

All courses cost £109 for registered charities and £175 for all other attendees, or 10% less for early birds!

For a complete list of our current training courses, please visit [our website](#), to make an enquiry [contact us](#)

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### Tender's Training update

### Three Day Training: Developing and Delivering Domestic Violence Training

Dates: Wednesday 28<sup>th</sup> to Friday 30<sup>th</sup> September 2011

Venue: Central London

This course has Open College Network Accreditation (Level 3)

#### Course Aims:

- To improve participants' understanding of the relevant information, models and theories required to plan and deliver basic Multi Agency Awareness and Best Practice Domestic Violence Training in a range of settings.
- To gain the research and group work skills required to plan and deliver basic Multi Agency Awareness and Good Practice Domestic Violence Training

#### Target Audience:

It is aimed at participants who have a good grounding in the subject and who will deliver training on issues of domestic violence. They should have some training experience or similar transferable experience. The course will also help those

who have a strategic or developmental role who want to increase their domestic violence presentation skills.

**One day training: Awareness and Good Practice when working with women experiencing violence and abuse in relationships**

**Dates: Thursday 13<sup>th</sup> October 2011**

**Venue: Central London**

This training will equip participants with an understanding of the issues for women experiencing violence from men they know, the pressures on women to stay in violent relationships and the impact on children witnessing and experiencing domestic abuse.

The programme is designed to give participants an appreciation of the barriers experienced by abused women, which might prevent them from seeking and securing the help they need.

The day is aimed at staff in any agency who may be called upon to support, advise, treat, or otherwise assist a woman experiencing violence from a man she knows.

**NEW!!! One Day Training: Working effectively in and with Schools: a practical approach to successful partnerships with schools**

**Date: Tuesday 18<sup>th</sup> October 2011**

**Venue: Central London**

Over the last 8 years, Tender has worked in over 150 schools and Pupil Referral Units across Greater London. This has been a journey that has enabled Tender's staff to develop effective strategies for creating healthy partnerships that result in effective work with students and an integrated approach to the work within the whole school.

The one day training programme is designed to equip participants with skills and knowledge around:

- Making initial contact with schools – strategies and methods
- Working with key teachers; Maintaining relationships once a project is underway
- Secondary, Primary, Special, Pupil Referral Units – identifying their differing needs
- School-speak; becoming familiar with the language that schools and teachers use
- Developing and delivering teacher training

The day is aimed at staff in any organisation that may be starting to work directly in primary, secondary, special schools and pupil referral units.

## **One Day Training: Working with young people to address violence in teenage relationships**

**Date: Thursday 20<sup>th</sup> October 2011**

**Venue: Central London**

The day is aimed at professionals working directly with young people. Participants do not need to have previous experience of drama or theatre to take part in the day.

This training will practically examine how drama techniques can be used to engage young people in order to explore the early warning signs of abusive relationships, what abuse is and how to seek support.

**If you would like to book a place or find out more information about the above trainings and costs, please contact Dorota Small at Tender [dorota@tender.org.uk](mailto:dorota@tender.org.uk); 0207 431 7227**

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### **Women's Trust**

#### **Autumn 2011 - Self-development Workshops – East London**

##### **Free workshops for women affected by Domestic Violence**

In this first workshop of the season we learn how to recognise our emotions and explore our emotional world. It will provide you with insights which will allow you to understand their underlying communication. We will learn tools to explore our emotions and work with them.

**Date: Tuesday 6th September 2011**

**Venue: The Barkentine Practice**

**121 Westferry Road**

**Isle of Dog**

**London E14 8JH**

**Time: 10am to 3pm**

What are boundaries and how do we assert them? We will look at safe ways to tackle everyday situations to increase your confidence and help bring your life under your own control.

**Date: Tuesday 13th September 2011**

**Venue: The Barkentine Practice**

**121 Westferry Road**

**Isle of Dog**

**London E14 8JH**  
**Time: 10am to 3pm**

These feelings hold huge energy within us. In this workshop, we will explore how these feelings develop and affect our life. With this increased knowledge, we will look at how you can release them leaving us feeling lighter and free. We will also identify beliefs that feed into these feelings.

**Date: Tuesday 20th September 2011**  
**Venue: The Barkentine Practice**  
**121 Westferry Road**  
**Isle of Dog**  
**London E14 8JH**  
**Time: 10am to 3pm**

Anger is a natural and powerful emotion that can give us energy and help us create positive changes or destroy everything around us. In this workshop we will look at ways of using this emotion in order to help us move forward in our lives.

**Date: Tuesday 27th September 2011**  
**Venue: The Barkentine Practice**  
**121 Westferry Road**  
**Isle of Dog**  
**London E14 8JH**  
**Time: 10am to 3pm**

This workshop will give you an opportunity to look at relationships: how to relate and what skills you could cultivate to enable you to develop healthier relationships – where you feel safe, happy and heard.

**Date: Tuesday 4th October 2011**  
**Venue: The Barkentine Practice**  
**121 Westferry Road**  
**Isle of Dog**  
**London E14 8JH**  
**Time: 11 am – 4.30 pm**

To reserve your place please ring Alejandra or Maya on 020 7034 0304  
Or email [maya.g@womanstrust.org.uk](mailto:maya.g@womanstrust.org.uk)

**VACANCIES AND VOLUNTEERING OPPORTUNITIES**

## **Clean Break**

### **Chair of the Board of Trustees**

Clean Break is a women's theatre and education company based in Kentish Town, North London. We use theatre for personal and political change, working with women whose lives have been affected by the criminal justice system.

We have a diverse funding base and are regularly funded by Arts Council England. Our annual income is around £1m. We are now seeking a new Chair for our Board of Trustees with proven leadership and governance skills, a deep commitment to gender and race equality, and a background in the performing arts, the criminal justice system, education or human rights.

This is a voluntary position.

**Closing date for receipt of applications: Monday 19 September.**  
**For further details about the role, Clean Break and how to apply email [general@cleanbreak.org.uk](mailto:general@cleanbreak.org.uk).**

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## **Newham Asian Women's Project (NAWP)**

### **Legal Advisor**

We are seeking an experienced Legal Advisor to work in our Legal Advice Service providing support, information and advice to women in the community.

The person should have the following skills:

- Experience in legal advice and information work, capacity building and advocacy including case management
- Experience working with issues such as domestic violence and sexual abuse and exploitation
- To be qualified to degree level
- Experience of monitoring and evaluation
- Ability to speak fluently one of the main South Asian languages

**Closing date for applications: 23 September 2011 at 5pm.**

**For an Application Pack please contact Shahina Begum on 0208 472 0528 or on [sbegum@nawp.org](mailto:sbegum@nawp.org)**

**This post is open to South Asian women only and is exempt under the Sex Discrimination Act 7(2) (d) and (e) and the Race Relations Act 5(2) (d) 1976**

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## **Anti-Slavery International**

### **Researcher and Coordinator - Anti-Trafficking Monitoring Group**

Anti-Slavery International is seeking a Researcher and Coordinator with the Anti-Trafficking Monitoring Group. The post involves coordination of the research and work of the Anti-Trafficking Monitoring Group - a coalition established in 2009 to monitor the UK government's compliance with the Council of Europe Convention on Action against Trafficking in Human Beings.

Please read the application pack for more information in PDF format [here](#) and the Word document (in RTF) [here](#).

Please make sure you fill out the [Equal Opportunities Form](#) when applying.

**Closing date: 10:00 5th September 2011**

**Interview dates: 12th-14th September 2011**

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## **Women's Resource Centre**

### **Income Generation Officer**

**Closing Date: 9<sup>th</sup> September 2011**

**Salary: £27,945 to £29,575 inclusive of London weighting**

Are you committed to improving the sustainability of London women's organisations? We're looking for an experienced and dedicated development worker to deliver training and one-to-one support on sustainable funding options to London-based women's voluntary and community organisations. The role will also involve preparing fundraising bids and managing volunteers as needed.

Experience of organising and facilitating training activities and one to one organisational development and fundraising is essential, as is knowledge of potential income generation sources for non-profit organisations working to improve the status of women. Clear understanding of current issues facing voluntary and community organisations working for and with women, particularly projects for Black, ethnic minority and/or refugee women and knowledge of procurement and commissioning processes is also crucial.

Please email [admin@wrc.org.uk](mailto:admin@wrc.org.uk) for an application pack or call Christina on 0207 324 3030.

### **Development officer**

**Closing Date: 9<sup>th</sup> September 2011**

**Salary: £27,945 to £29,575 inclusive of London weighting**

Are you passionate about supporting London's violence against women and children organisations? This exciting post is ideal for a development worker with experience in project management and a commitment to women's equality. The role involves monitoring the development team's workplans, reporting back to funders and taking responsibility for spend within the budget.

You will also work with women's voluntary and community organisations based in to help diagnose concerns, issues and opportunities and provide strategic support and advice, and design and deliver appropriate training courses and one to one support sessions on infrastructure issues by such groups. You will also develop and disseminate publications and resources for women's organisations working in the field of violence against women on a range of issues.

Experience of delivering training, organising events is essential, as are excellent, diplomatic communication skills, ability to produce concise reports and an understanding of the issues faced by women's voluntary and community organisations

**For more information and an application pack please email [admin@wrc.org.uk](mailto:admin@wrc.org.uk), call 0207 324 3030 or go to our website: [www.wrc.org.uk](http://www.wrc.org.uk)**

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**Centre for Public Health Excellence (CPHE)**

**Chair to the Programme Development Group on Domestic Violence**

**Closing Date: 1 September 2011**

The Centre for Public Health Excellence leads the development of public health guidance in the National Institute for Health and Clinical Excellence (NICE). We are currently seeking to recruit a Chair for the programme development group (PDG) to develop guidance on 'Preventing and reducing domestic violence - guidance for the police, social services and the NHS' which is being developed in collaboration with the Social Care Institute for Excellence (SCIE).

**Interviews will be held in London on 19 September 2011**

For further information or to apply to the post click [here](#)

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***If you have any information about new events, consultations, reports, campaigns, direct action, training, vacancies or volunteering opportunities, especially those with a London focus, that you would like us to consider for inclusion in Women's Weekly News please email us at:***

***[Weekly\\_News@eaveshousing.co.uk](mailto:Weekly_News@eaveshousing.co.uk)***



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