

## The Lilith Project Women's Weekly News 378

18 November – 24 November 2011

### VIOLENCE AGAINST WOMEN IN LONDON

#### **LSE students wrote column inciting violence against women**

Two London School of Economics (LSE) students wrote a column encouraging fellow students to take part in violence sex acts in the Beaver, a student newspaper.

The two male students wrote a piece titled "Houghton Street Headaches", where they wrote offensive and sexist things including, "Remember it's not rape if you shout surprise".

The piece also included so-called advises for men on ways of "dealing with less attractive females" and "keeping your girl in check".

Their encouragement to undergraduates to take part in "donkey punching", a slang name for surprising women by hitting them in the back of the head during sex was considered particularly offensive by readers who complained.

Lucy McFadzean, LSE women's officer, said: "It is appalling that even now joking about rape is somehow deemed acceptable in our society."

Executive editor Nicola Alexander admitted the article was "distasteful at best" and published a front-page apology. The article has also been deleted from the paper's online edition.

Alexander said: "We will not release the names of the writers while we are concerned for their wellbeing on campus but we are working with the women's officer and the Students' Union to develop a constructive way in which the writers can apologise."

An open letter to the editor of the Beaver states:"The Beaver is published in the LSE Student Union's name and is responsible for upholding the SU equal opportunities policy (as according to the by-laws).

"The article published in last week's paper was undoubtedly in breach of these responsibilities due to its sexist and offensive material. The Beaver's constitution states that the executive editor 'is responsible and shall have ultimate editorial control over the final content'.

"As executive editor, you are accountable for the articles published in the Beaver, alongside with the editor of the social section, in which the column appeared. We, therefore, call upon you to reconsider your positions having failed to adhere to basic editorial standards."

To sign a petition click [here](#).

Source: [West End Extra](#) 18 November 2011  
[Evening Standard](#) 18 November 2011

---

## **Schools in London to tackle FGM**

The city of London hopes to tackle female genital mutilation (FGM) by raising awareness through the integration of FGM education in secondary school curriculum.

It is estimated that some 20,000 girls in the UK could be subjected to FGM. In central London alone each year 6,500 girls are estimated to face FGM, making London the city with the highest number of girls at risk in Europe.

The Metropolitan Police have now teamed up with the agency Kids Taskforce and Lilian Baylis School in London to create a video featuring young girls learning about the consequences of FGM through interviewing various authorities. The video is part of an FGM resource pack for teachers and students, which can be downloaded by schools.

Detective Sergeant Vicky Washington from the London Metropolitan Police says: "I think it's absolutely vital that boys and girls know about this subject. It may not be that they are at risk, but they could be exposed to someone who is. It's also about educating young people that this is happening and that it's child abuse and violence against women has horrific debilitating effects, both short and long-term."

Lilian Baylis School, in South London will begin teaching lessons on FGM this December. Elga Stuck, deputy head teacher of the school said: "Some of our girls have been victims of FGM and often we have to deal with the negative health aspects of FGM in this school.

"During menstruation the girls might feel very faint. If they have to go to the toilet during the lesson, it can be a very painful procedure and urinating might take them half an hour."

Stuck admits tackling the topic in a classroom setting may not sit well with some parents and could cause further hardships for certain children.

Despite the sensitive nature of the topic, Leyla Hussein, FGM survivor and activist urged schools to make use of the resource pack, which is now available to schools across the UK. She said she wants girls at risk of undergoing FGM to know that they have options.

"I know these girls will say, 'I'm going to let my family down.' But they're not going to let their family down by not having this done to them. They should go to the police, a school teacher, someone they can trust. In the long run they'll realize they've done the right thing."

Although schools are under no obligation to include the topic in their curriculum, Stuck said she encourages schools to do it because she already sees progress in raising FGM awareness at her own school.

Source: [Deutsche Welle](#) 23 November 2011

---

## VIOLENCE AGAINST WOMEN IN THE UK

---

**Pilot who raped woman at Gatwick hotel jailed**

Adrian Sharrott, 58, a former senior Captain for Thomson Airways was jailed for five years for the rape of a woman in a Gatwick Airport hotel.

The attack happened in April last year when Sharrott went to the victim's bedroom and raped her. They had met at the bar for the first time earlier that evening.

The victim who was deeply shocked, that she did not report the offence. However, she told friends and colleagues who reported the case to the police.

Police started an investigation into the allegations and Sharrott was arrested subsequently. He was found guilty by the jury at Lewes Crown Court after a seven days trial.

Detective Constable Steve Smethurst said: "The court clearly found that this was a case of an arrogant and overbearing man who felt that he was beyond contradiction and resistance by his victim.

"He claimed that what happened was consensual but the jury evidently did not believe him.

"We were very impressed by the dignity and strength of character of the victim in supporting the prosecution and in giving evidence at the trial, including more than two hours of testing cross-examination."

Source: [Crawley Observer](#) 24 November 2011

---

### **Ex-soldier accused of rape 'threatened to break victim's legs'**

Alan Fawcett, 62, who is accused of repeated rapes of a teenage girl from the age of 13, threatened to break her leg if she told anyone, court heard.

Matthew Lowe, prosecuting, told Northampton Crown Court that the girl, who cannot be named for legal reasons, was raped by Fawcett on numerous occasions.

The complainant now in her 20's told the court that Fawcett was a domineering and controlling man who secured her silence for years by violent threats.

She said: "It changed from the whole friendship thing to just getting too close, from a peck on the cheek to a full blown kiss in the lips.

"I knew it was wrong but I couldn't get out of it. He got more controlling and if anyone came near me I would be threatened by Mr Fawcett.

“I knew it was wrong but there was nothing I could do about it because he told me if I did anything he would hurt me.

“The threats I used to get from him were on a daily basis, even if nothing had happened, I would get threats that he would kill me, or get someone else to hurt me.

“He would tell me not to say anything. All he kept saying over and over was not to say anything because he would really hurt me and that he would put me in a wheelchair because that would mean I would suffer for the rest of my life. He took that very seriously.”

Fawcett who denies the allegation claims they had a consensual relationship after her 17th birthday.

Source: [Yorkshire Evening Post](#) 24 November 2011

---

## INTERNATIONAL VIOLENCE AGAINST WOMEN

---

### **UN Women unveiled 16 step policy agenda ahead of days of activism**

UN Women 16 step policy agenda ahead of the 16 days of activism to end violence against women.

The policy agenda was based on the three critical pillars - prevention, protection and provision of services.

Michelle Bachelet, executive director of UN Women, urged world leaders to mobilize political will and invest to ensure that women can live a life without violence.

In her speech she acknowledged that 125 countries now have laws that protect women's equality and the UN recognises sexual violence as a deliberate tactic in war.

However women continue to be subjected to violence; 602 million women live in countries where domestic violence is still not considered a crime, up to six in 10 women have suffered gender-based violence in their lives, over 60 million girls are child brides and 100 – 140 million women and girls have experienced female genital mutilation.

Bachelet added: "This failure does not stem from a lack of knowledge but rather a lack of investment and political will to meet women's needs and protect their fundamental rights. It is time for governments to take responsibility. Let us move forward."

To find out more about the 16 step policy agenda click [here](#).

Source: [UN Women](#)  
[WVoN](#) 23 November 2011

---

### **Dubai police officer charged with rape of Japanese tourist**

A 25-year-old Emirati police officer, only mentioned as SA, has been charged of kidnapping, sexually assaulting, raping and threatening to kill a 24-year-old Japanese tourist woman.

The Dubai Criminal Court of First Instance heard that on March 14, six days after the tourist arrived in Dubai, she took a public bus to Hatta. She said: "I was trying to find the Hatta heritage village and was looking at the map trying to find instructions".

A man driving a black 4x4 car with tinted windows asked whether she was lost and then offered her a ride to the heritage village.

He instead drove the woman to a deserted area, where he told her that if she did not have sex with him he would kill her. He then slapped and punched her before raping her in the front seat of the car.

He then dropped the victim at the bus station and she said she feared for her life that she did not seek help immediately.

"I had no confidence in anyone and I cannot speak English very well, so I took the bus and travelled back to Dubai".

The police officer was arrested after five months of investigation by police in Dubai.

Chief Prosecutor Khalid Al Zarooni asked the court to implement the death penalty if SA were convicted.

SA denies the charges.

Source: [The National](#) 23 November 2011

---

## EVENTS

---

### **Greater London Authority**

#### **Events for 16 Days of Action**

**Friday 25<sup>th</sup> November 2011**

**Three exciting events have been lined up by the GLA to mark the International Day for the Elimination of Violence against Women and the ensuing 16 days of action.** They have grasped the opportunity for the 25th November to be recognised as a key day of action for one of the Mayor's top priorities.

**The events are:**

#### **1. A fashion show entitled "Fighting Fear with Fashion"**

**Date: Friday 25<sup>th</sup> November**

**Time: 6:30pm**

**Venue: London Living Room**

**Who: Mozaic Woman's Wellbeing Project**

The fashion show will highlight the stigma and misconceptions around violence against women and girls and encourage community participation and involvement in efforts to end it. Using the fashion sector to raise awareness, it will be original in its delivery, focusing on common preconceptions of a typical 'victim', and tackling the view that only certain women are abused or that some "deserve it".

**For tickets please email [rosie.mozaicvoices@gmail.com](mailto:rosie.mozaicvoices@gmail.com).**

#### **2. An art exhibition which seeks to raise awareness of violence against women and girls through the eyes of female GCSE students**

**Venue: Café map area from 25<sup>th</sup> November for 16 days**

**Who: Pupils of Mount Carmel RC School, Islington**

The exhibition emanates from a 10-week art project which focused on exploring gender-based violence issues (particularly sexual bullying and domestic

**Follow Eaves online:**

[www.facebook.com/EavesCharity](http://www.facebook.com/EavesCharity)

[www.twitter.com/EavesCharity](http://www.twitter.com/EavesCharity)

violence) through art and popular culture. The inspirational Head of Art, and others, worked with the pupils to provide a theoretical understanding of gender-based violence issues alongside practical skills. Most of the sessions took place after-school and a concentration on the theme of violence against women and girls has continued ever since through the art curriculum.

### **3. Promotion of the White Ribbon Campaign, a global campaign led by men and boys who condemn violence against women and girls in all its forms.**

---

#### **FORWARD**

##### **'Mobilising Young African Women in the UK'**

**Date: Saturday 3<sup>rd</sup> December**

**Time: 2pm-7pm**

**Venue: Africa Centre, 38 King Street, London WC2E 8JT**

FORWARD invite you to join them for an afternoon of interactive workshops and panel discussions on the theme of Gender Equality and the Rights of African Girls

**Facebook page-**

<https://www.facebook.com/event.php?eid=254718764577768>

**Please confirm your attendance of this event to me at this e-mail address [Naomi@forwarduk.org.uk](mailto:Naomi@forwarduk.org.uk) , and please do forward to all your contacts, it promises to be a really interesting and stimulating/exciting day.**

---

#### **London Feminist Network**

##### **'Challenging Porn Culture', Saturday 3 December**

**9-5pm**

**Holloway Rd, London N7**

An international feminist conference aimed at supporting and inspiring feminist thinking and activism against pornography and porn culture. The conference will bring together a wide range of academics and activists from the UK, US, Australia and Norway, and will feature panel sessions on young women and porn culture; anti-porn perspectives in the academy and activist strategies and networking.

##### **Speakers:**

Keynote - Prof Gail Dines (author of *Pornland: How Porn has Hijacked our Sexuality*)

**Follow Eaves online:**  
[www.facebook.com/EavesCharity](https://www.facebook.com/EavesCharity)  
[www.twitter.com/EavesCharity](https://www.twitter.com/EavesCharity)

Dr Karen Boyle, Glasgow University  
Dr Meagan Tyler, Victoria University, Australia

For more info and to register please visit: [www.challengingporn.org](http://www.challengingporn.org)

Places are limited so please book early!

---

## Rights of Women

### **Silenced voices speak: strategies for protecting migrant women from violence and abuse**

**Date:** Wednesday 7 December 2011

**Time:** 6-7.30pm followed by refreshments (registration at 5.45pm)

**Venue:** The Human Rights Action Centre, Amnesty International UK, 17-25 New Inn Yard, London EC2A 3EA

#### **Speakers:**

Catherine Briddick, Senior Legal Officer, Rights of Women

Pragna Patel, Director, Southall Black Sisters

Debora Singer, Policy and Research Manager, Asylum Aid

Adam Weiss, Director, the AIRE Centre

Invited: Matthew Coates, Gender Champion, UK Border Agency

Chair: Emma Scott, Director, Rights of Women

In April 2011 Rights of Women launched a new immigration and asylum law legal advice line. This research, which analyses six months of calls to this line, identifies and analyses the key barriers and issues for women seeking safety and protection in the UK. Join us for the launch of our report analysing those calls and to discuss with our panel of experts strategies for protecting women who are currently falling through the protection gaps in UK immigration and asylum law policy.

Wine and refreshments will be served. The event will also give you the opportunity to see Women Asylum Seekers Together London's photography exhibition 'Home Sweet Home', to visit stalls run by Asylum Aid and the Asylum Support Appeals Project, to network and discuss with panellists and co-activists legal and policy concerns.

This event is CPD accredited by the Bar Standards Board and Law Society for 1.5 CPD points.

**To secure a place at the launch please download a booking form from <http://www.rightsofwomen.org.uk/current.php> and email it to [events@row.org.uk](mailto:events@row.org.uk)**

---

---

## DIRECT ACTIONS, CAMPAIGNS & RESOURCES

---

### **London Feminist Network - Reclaim the Night March!**

**Date: Saturday 26<sup>th</sup> November, 2011**

**Time: 6:00pm**

**Venue: Assemble Whitehall Palace**

**Nearest Tubes: Embankment; Charing Cross**

The London Feminist Network invites you to join them on the annual Reclaim the Night march to say NO to violence against women and NO to cuts towards women's services. The march marks the UN International Day to Eliminate all forms of Violence against Women.

This is a women-only march and women from all backgrounds are welcomed.

The march will lead through central London starting at Whitehall and ending at the Camden Centre, Euston with a rally of speakers, stalls, hot food and DJs.

There will be a collection at the door. A minimum of £2 is suggested to cover the venue costs.

**Official flyer:**

[http://www.reclaimthenight.org/images/RTN\\_flyer\\_Sept2011.pdf](http://www.reclaimthenight.org/images/RTN_flyer_Sept2011.pdf)

---

### **The Survivors Trust**

#### **Wise up, social networkers!**

The Survivors Trust is asking agencies to be on the lookout for any offensive material (regarding rape or sexual abuse) seen anywhere online, but in particular, Facebook and Twitter.

**Please email Lizzie at [liz.campbell@thesurvivorstrust.org](mailto:liz.campbell@thesurvivorstrust.org) of any examples with a link to where you spotted them.**

We want to use these comments as evidence for a campaign around challenging myths and offensive behaviour in the online community, as this is becoming an increasing concern for all of us.

---

## **Eaves**

### **End Detention of victims of trafficking campaign**

Stop detaining trafficked people - Victims of trafficking are victims of crime, not criminals.

Every day men, women and children are trafficked into and within the UK, experiencing slavery, rape, desperation and fear. Some vulnerable victims are identified and helped by Government and charities; however, due to a flawed system, an untold number are improperly detained in prisons and detention centres.

These individuals were lied to and harmed in the UK, but instead of focusing on arresting and prosecuting the criminals who trafficked and exploited them, many who also committed other crimes in our communities across the UK, the Government continues to put victims in prisons and detention centres.

Their crimes? Over 95% of Poppy Project clients in detention or prison lost their freedom because a trafficker gave them a fake passport; others stole food to survive – crimes that only happened because they were trafficked here. We call on the Government to ensure that anyone who may be a victim of trafficking is properly identified and freed from unfair detention or incarceration.

**Please sign and share petition**

<https://submissions.epetitions.direct.gov.uk/petitions/18933>

---

## **CONSULTATIONS**

---

**Department for Education**

**Review of Personal, Social, Health and Economics (PSHE) Education**

**Closing Date: Wednesday 30 November 2011**

**Follow Eaves online:**  
[www.facebook.com/EavesCharity](http://www.facebook.com/EavesCharity)  
[www.twitter.com/EavesCharity](http://www.twitter.com/EavesCharity)

The Government said in the Schools White Paper, *The Importance of Teaching*, that it would conduct an internal review to determine how to support schools to improve the quality of teaching of personal, social, health and economic (PSHE) education, including giving teachers the flexibility to use their judgment about how best to deliver PSHE education.

This request for representations seeks your views on the core body of knowledge that pupils need to learn through PSHE education teaching and ways to improve the quality of teaching.

To find out more and respond to the consultation click [here](#)

---

## Home Office

### Domestic violence disclosure scheme

The Home Office is launching a consultation asking whether the protection of victims of domestic violence can be improved by the establishment of a national domestic violence disclosure scheme and, if so, how such a scheme could work in practice.

This consultation seeks views on whether to introduce a scheme for disclosing information about an individual's history of domestic violence to a new partner.

**The consultation closes on 13 January 2012.**

For more information and to respond to the consultation click [here](#)

---

## TRAINING

---

### Rights of Women

#### Training Workshop

**Delivering best evidence: information for professionals supporting domestic violence rule applicants**

**Date:** Friday 2 December 2011

**Time:** 11am-2pm (registration from 10.30am, lunch and refreshments will be provided).

**Venue:** Tindlemanor, 52-54 Featherstone Street, London, EC1Y 8RT

**Trainers:** Marai Larasi, Director, and Catherine Briddick, Rights of Women

**Summary:** This free ½ day training workshop will examine the evidential requirements of the domestic violence rule, how evidence can be obtained and secured and how supporting letters for service users should be prepared and written. An update will also be provided on recent and forthcoming changes to the Immigration Rules relevant to victims of domestic violence.

The session will include a mixture of presentation and group work using case studies.

All participants will receive a legal guide on how to deliver the best evidence when supporting domestic violence rule applicants.

**Eligibility:** This course is free of charge but, for funding reasons, places are strictly limited to members of Rights of Women's Legal and Policy Network (see [www.rightsofwomen.org.uk/current.php](http://www.rightsofwomen.org.uk/current.php) for information about this free network).

To secure a place at the training please download a booking form from <http://www.rightsofwomen.org.uk/current.php> and email it to [events@row.org.uk](mailto:events@row.org.uk)

---

## **Eaves**

### **Workshops! Prostitution, exit strategies and good practice in supporting women**

We are running a series of workshops for borough-level statutory agencies and voluntary service providers who focus on prostitution. The aim is to equip attendees with the knowledge required to assist individuals who want to leave prostitution – including victims of trafficking – through facilitating access to appropriate services. Workshops will be run over a day and a half and attendees are expected to attend both days.

**The training costs £150 (statutory agencies) or £110 (voluntary agencies).**

### **Workshop content**

Day 1– awareness-raising

Prostitution: facts and figures • UK and global context • services and prevention

Day 2 – best practice

Local context • legislation • case studies with guest speakers (details below) • taking action on exiting – how to improve your borough's response

**Follow Eaves online:**

[www.facebook.com/EavesCharity](http://www.facebook.com/EavesCharity)

[www.twitter.com/EavesCharity](http://www.twitter.com/EavesCharity)

## **Dates**

**30 November – 01 December**

Lunch and refreshments included.

## **Who should attend?**

Anyone in the statutory, voluntary or community sectors in contact with women in

- prostitution but not (currently) offering a specialised support service
- service managers and commissioners from all sectors who are seeking to improve/strengthen their service responses to women in prostitution.

**For further information, to find out if you're eligible to attend or to book a place, please contact Lisa Reynolds on 020 7840 7103 or [lisa.reynolds@eaveshousing.co.uk](mailto:lisa.reynolds@eaveshousing.co.uk)**

---

## **Tender Training Update**

**One day training: Awareness and Good Practice when working with women experiencing violence and abuse in relationships**

**Dates: Thursday 26<sup>th</sup> January 2012; Venue: Central London; Fee: £75**

This training will equip participants with an understanding of the issues for women experiencing violence from men they know. This will include exploring the pressures on women to stay in violent relationships and what might prevent them from seeking and securing the help they need.

The day is aimed at staff in any agency who may be called upon to support, advise, treat, or otherwise assist a woman experiencing violence from a man she knows.

**One Day Training: Working with young people to address violence in teenage relationships**

**Date: Thursday 2<sup>nd</sup> February 2012; Venue: Central London; Fee: £125**

This training will practically examine how drama techniques can be used to engage young people in order to explore the early warning signs of abusive relationships, what abuse is and how to seek support.

This very practical day will equip participants with a clear understanding of the key issues of abuse and violence in relationships. Participants will explore a range of drama exercises that can be used to engage young people.

The day is aimed at professionals working directly with young people. Participants do not need to have previous experience of drama or theatre to take part in the day.

**One Day Training: Working effectively in and with Schools: a practical approach to successful partnerships with schools**

**Date: Thursday 9<sup>th</sup> February 2012; Venue: Central London; Fee: £125**

This training programme is designed to equip participants with the skills and knowledge around:

- Making initial contact with schools – strategies and methods
- Working with key teachers; Maintaining relationships once a project is underway
- Secondary, Primary, Special, Pupil Referral Units – identifying their differing needs
- School-speak; becoming familiar with the language that schools and teachers use
- Developing and delivering teacher training

The day is aimed at staff in any organisation that may be starting to work directly in primary, secondary, special schools and pupil referral units.

**Three Day Training: Developing and Delivering Domestic Violence Training**  
**Dates: Wednesday 22nd to Friday 24th February 2012; Venue: Central London; Fee: £565**

This is an Open College Network Accredited course (Level 3).

The course will increase participants' understanding of the relevant information, models and theories required to plan and deliver basic Multi Agency Awareness and Best Practice Domestic Violence Training in a range of settings. Participants will gain the research and group work skills required to plan and deliver basic Multi Agency Awareness and Good Practice Domestic Violence Training.

The course is aimed at participants who have a good grounding in the subject and who are planning to deliver training on issues of domestic violence. They should have some training experience or similar transferable skills. The course will also help those who have a strategic or developmental role who want to increase their domestic violence presentation skills.

**For more information or to request a booking form, please contact Dorota Small at Tender [dorota@tender.org.uk](mailto:dorota@tender.org.uk); 0207 431 7227**

---

**VACANCIES AND VOLUNTEERING OPPORTUNITIES**

---

## Eaves

### **Children and Family Worker- London**

**28 hrs per week**

**SP 26 – 30 (£25,515 - £28,770 pa)**

**Fixed term to end March 2012**

### **Closing date for applications: Tuesday 6<sup>th</sup> December 2011 12pm**

To provide support and advocacy for children who have experienced domestic violence and who are living in the refuge. The Children and Family Worker will work with children and young people up to the age of 16. You will also work with mothers in conjunction with the Refuge Workers. You must have a strong commitment to delivering a responsive service to vulnerable women and children and also have the following experience:

- A minimum of one year's experience of direct work with children;
- Experience of working in a team;
- A professional qualification relating to children / childcare;
- Knowledge and experience of current legislation around children in particular Child Protection;
- An awareness of the effects of domestic violence upon children;
- An understanding of legislated Health & Safety requirements with special regard to children;
- Experience of advocating with a range of statutory and non-statutory agencies on behalf of children and parents; and
- Experience of creating Individual Support Plans with children.

For an application pack, please email [recruitment@eaveshousing.co.uk](mailto:recruitment@eaveshousing.co.uk). Or call: 020 7840 7124

You can also download it from Eaves' website at [www.eaves4women.co.uk](http://www.eaves4women.co.uk)

**Interview date: Monday 12<sup>th</sup> December 2011**

## **Eaves - Serafina**

### **Domestic Violence Outreach Family Worker**

**SP 26 – SP28 £25,263 - £26,742**

**Responsible to: Domestic Violence Services Manager**

**Based at: Bayswater Family Centre**

**Deadline for applications: Friday 25<sup>th</sup> November 12 noon.**

This is a new post and complements Serafina's current DV outreach service.

**Follow Eaves online:**

[www.facebook.com/EavesCharity](http://www.facebook.com/EavesCharity)

[www.twitter.com/EavesCharity](http://www.twitter.com/EavesCharity)

Serafina is working in partnership with the Bayswater Family Centre to deliver this much needed service. The Domestic Violence Outreach Family Worker will be expected to provide crisis support, safety planning, support through the legal process, tenancy sustainment, resettlement support, advocacy services, encourage positive interaction between mothers and their children and encourage growth of self confidence and empower women to empower themselves.

The purpose of the Domestic Violence Outreach Family Worker post is to provide a holistic outreach service to women and children who have been placed in temporary accommodation within by Westminster Housing Department within Borough of Westminster. Temporary accommodation includes, hotels, bed and breakfast and direct access hostels.

This post has been specifically commissioned by the Children's Services Commissioner for the LB Westminster until the 31<sup>st</sup> March 12.

**Interviews will be on Friday 2<sup>nd</sup> December 2011.**

**For more information and to apply please email [recruitment@eaveshousing.co.uk](mailto:recruitment@eaveshousing.co.uk)**

---

### **Southall Black Sisters**

#### **Advice and Advocacy Manager**

**Salary range £30,391 to £34,555 (incl OLW) per annum**

**Deadline for applications: 5pm 25th November 2011**

An advice, advocacy and resource centre for black and minority women  
Require a Full-time.

Ability to speak Punjabi, Hindi or Urdu is highly desirable.

In light of the nature and context of the work of SBS, the organisation considers that the candidate's race and gender (Black/Asian woman) to be an occupational requirement in accordance with Para 1, Schedule 9, of the Equalities Act 2010.

#### **Fundraiser (12 month fixed contract which may be extended)**

**Salary range £30,391 to 32,606 (incl. OLW) per annum**

Salary scale according to experience.

Application details, job description and person specifications can be obtained from the website: [www.southallblacksisters.org.uk](http://www.southallblacksisters.org.uk), or contact: [info@southallblacksisters.co.uk](mailto:info@southallblacksisters.co.uk)  
Tel: 020 8571 9595

---

## Safeline

**Receptionist/Admin Assistant**  
**37.5 hours per week**  
**£15,039 full time**

**Deadline for applications: Friday 25th November 2011**

Safeline is a charitable organisation set up in 1994 to support survivors of childhood abuse and rape. The post-holder will be responsible for 'front-of-house' activities at Safeline by being the first point of contact for visitors to the office and for telephone calls. They will operate the client bookings calendar, liaising with staff/counsellors re appointments and cancellations as well as assisting with other tasks such as database inputting, newsletters and eventual website updating. If you have experience in customer service, using Access and promotion ideally within a charitable setting, we would be interested to hear from you.

**For further details and an application pack, please contact:**  
**Nurinder Mantell on 01926 408315 or by email**  
[NurinderM@safelinewarwick.co.uk](mailto:NurinderM@safelinewarwick.co.uk)

**Alternatively visit Safeline website at [www.safelinewarwick.co.uk](http://www.safelinewarwick.co.uk) for this information.**

**Interviews will be held on Friday 2nd December 2011. Ideally, an immediate start is sought.**

---

## Clean Break

**Development Manager- full time**  
**North London**  
**Salary: £30,530 plus benefits**  
**Deadline for applications: Wednesday 30<sup>th</sup> November, 12pm.**

Award-winning theatre company Clean Break is expanding its Development Team with the appointment of a new Development Manager. We are looking for a woman with a strong track record in charitable trusts and corporate fundraising,

excellent communication skills, and who is passionate about making a difference to vulnerable women.

The post is open to women only - exempt under section 7(2)(d) of the Sex Discrimination Act. This is a Genuine Occupational Qualification. Applications are actively encouraged from black and minority ethnic women. Applicants who state they are ex-offenders or are disabled, who meet the essential person specification, will be guaranteed an interview.

**For more information:**

**Website:** [www.cleanbreak.org.uk](http://www.cleanbreak.org.uk)

**Email:** [general@cleanbreak.org.uk](mailto:general@cleanbreak.org.uk) (no CVs)

**Or for an informal conversation about the post, contact Lucy Perman, Executive Director, on 020 7482 8600.**

---

**Equality Now, London office**

**Programme Officer**

**Salary: £28,000 pa, Plus 3% pension compensation**

**Deadline for applications: 27 November 2011**

Equality Now, an international human rights organisation working to protect and promote the rights of women and girls around the world, is seeking a Programme Officer for one-year maternity cover.

The Programme Officer will research and monitor human rights abuses against women. S/he will undertake significant outreach to and development of networks with women's and human rights groups with a particular focus on groups in Europe and the Central Asian Republics and will develop and execute plans for advocacy for women's rights in accordance with Equality Now's programme. The successful candidate will likely already have considerable experience in this field together with some knowledge of law and international human rights instruments.

Equality Now is particularly looking for those with experience in advocacy at the European level and/or expertise in trafficking for sexual exploitation. Fluency in written and spoken English plus at least one other language is desirable.

Preference will be given to those with skills in Equality Now's other working languages of Arabic, French and Spanish. Those with Russian are also encouraged to apply.

**Please send a CV and cover letter to [ukinfo@equalitynow.org](mailto:ukinfo@equalitynow.org). For further information about the position or Equality Now please visit [www.equalitynow.org](http://www.equalitynow.org).**

**Interviews likely week of 5 December**  
**Start date proposed: mid-January 2012**

---

**Association for Young People's Health (AYPH)**

**Youth Participation Co-ordinator – Be healthy project**  
**£30,000 - 35,000 pro rata depending on experience**  
**21 hours a week**

The Be Healthy Project is led by the Association for Young People's Health (AYPH) working in partnership with the University of Bedfordshire and the National Working Group for Sexually Exploited Young People (NWG). This is an exciting opportunity to contribute to the development of a national project looking at the health needs of young people who have been sexually exploited. You will need excellent group work, interpersonal and networking skills and a keen interest in young people's health. You should also have experience of managing a project, an understanding of accreditation schemes and experience of supporting young people with complex needs to participate in the development of policy and practice.

This is a project funded by Comic Relief and Children in Need until March 2013. You will be based in central London but will need to travel across England for the role. You will need to be able to work flexibly at weekends and in school holidays as required. Recruitment will be dependent on receiving an enhanced CRB check.

**To receive further details email [emma@youngpeopleshealth.org.uk](mailto:emma@youngpeopleshealth.org.uk) go to [www.youngpeopleshealth.org.uk](http://www.youngpeopleshealth.org.uk) or call 0207 922 7715**

**Application:** Please send a CV and covering letter setting out how you meet the Person Specification for the role. Each document should be no longer than 2 pages.

**Deadline for applications: Thursday 8th December 2011 at 12 noon.**  
Interviews for shortlisted applicants will be held on Thursday 15th December 2012

---

***If you have any information about new events, consultations, reports, campaigns, direct action, training, vacancies or volunteering opportunities, especially those with a London focus, that you would like us to consider for inclusion in Women's Weekly News please email us at:***

*Weekly\_News@eaveshousing.co.uk*



**Follow Eaves online:**  
[www.facebook.com/EavesCharity](http://www.facebook.com/EavesCharity)  
[www.twitter.com/EavesCharity](http://www.twitter.com/EavesCharity)